APPENDIX 3   LOIP REFRESH ANALYSIS

This analysis has been undertaken to gauge the status of the final draft LOIP 2021-2026 against three key measures:

- Whether the projects against each Stretch Outcome are considered short term (to 2023); medium term (to 2025) or long term (2026 and later)
- Whether the projects against each Stretch Outcome target whole population, community level, or individual level
- Whether the projects against each Stretch Outcome are considered Upstream, Midstream or Downstream interventions.

Methodology

The analysis is based on the following principles:

1.   Timescale:

Short term > 2023

Short term AND Medium Term 2023 > 2025

Medium Term > 2025

Short term AND Long term 2023 > 2026

Long Term > 2026

2.   Population:

Whole population – all citizens in the City will benefit, or all citizens within a set demographic will benefit i.e. all children.

Community focus – there is a set community focus to the driver i.e. schools, or where the benefit will be felt at a community level i.e. reduced ASB

Individual focus – where the driver as set out will target specific individual groups, i.e. those in the criminal justice system, those eligible for benefits.

3.   **Demand:**

Upstream interventions would tackle '**preventable demand**', which is where the demand can be prevented by intervening earlier

Midstream interventions would tackle '**co-dependent**' demand, which is where demand is unintentionally reinforced by service dependence; and '**excess'** demand, which is where a higher level of service is provided than is needed.

Downstream intervention would tackle '**avoidable'** demand, which is where demand can be influenced by behaviour change; and '**failure**' demand which his caused by service failure or poor design.

High level analysis of current v proposed refreshed LOIP

	Current LOIP	Refreshed LOIP	Change
Short term	91%	92%	+1%
Short term and Medium term	0	0	-
Medium term	2%	0%	-2%
Short term and Long term	3%	7%	+4%
Long term	4%	2%	-2%
Whole population	42.5%	36%	-6.5%
Community focus	11%	18%	+7%
Individual focus	46.5%	47%	+0.5%
Upstream	32.5%	36%	+3.5%
Midstream	0	28%	+28%
Downstream	67.5%	36%	-31.5%

Current LOIP data table

Short term	Short term and Medium term	Medium term	Short term and Long term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
109	0	2	4	5	51	13	56	39	0	81

Refreshed LOIP data table

Short term	Short term and Medium term	Medium term	Short term and Long term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
68	0	0	6	1	27	12	36	26	22	27

Initial considerations

1 – Timescales proposed

All projects in the refreshed LOIP have an initial short term focus. This may pose a concern regarding deliverability of work in certain stretch outcomes, but also highlights the ongoing desire to make improvements quickly. Some of these are existing projects that are underway, this reinforces the need for all partners to play an equal part in leading and delivering on projects to ensure the desired outcomes are achieved.

Comparatively with the current LOIP there is a negligible change in the short terms aims of the improvement project aims, with the only change of note being the projects identified below that have both short term and long term aims. This demonstrates a clear desire to progress from the initial findings to achieve further.

- **Stretch Outcome 1 - No one in Aberdeen will suffer due to poverty by 2026:** Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.
- **Stretch Outcome 2 - 400 unemployed Aberdeen City residents supported into Fair Work* by 2026:** Supporting 50 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2023 and 100 by 2026.
- **Stretch Outcome 2 - 400 unemployed Aberdeen City residents supported into Fair Work* by 2026:** Increase employer sign up to the Real Living Wage by 5% year on year to 2023 to achieve Real Living Wage City Status by 2026
- **Stretch Outcome 2 - 400 unemployed Aberdeen City residents supported into Fair Work* by 2026:** Support 50 people into sustained, good quality employment by 2023, and 100 by 2026, with a particular focus on; those from priority neighbourhoods and people over 50.
- **Stretch Outcome 8 - Child friendly city where all decisions which impact on children and young people are informed by them as rights holders by 2026:** Achieve UNICEF badges in Leadership; Culture; Communication; Place; Child Friendly Services; Participating
- **Stretch Outcome 13 - Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate:** At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2023 (23BY23) and at least 26% by 2026 (26BY26).

It would be worthwhile for all Chairs of Outcome Improvement Groups considering creating further long term aims to build on the initial short term goals, this would help crystalise thinking on what steps are required and also ensure the required pace is set to achieve the overall outcomes desired.

2 - Whether the projects against each Stretch Outcome target whole population, community level, or individual level

The analysis shows that most projects in the refreshed LOIP have an individual focus, the rate remaining constant against the current LOIP. There has been an increase in the number of projects aimed at community level overall, with a 7% swing from whole population to community focus suggesting that Outcome Improvement groups understand the importance of Locality data and influencing outcomes at that level as per the Simulator results and Locality Empowerment Group engagement. This does not mean that community and whole population change cannot or will not be achieved in time, but that following the methodology we are focussing on improving the lives of individuals more often.

There is a balance to be struck between a community focus at LOIP level and that which will naturally occur at Locality Improvement Plan level, and the Management Group will want to consider this as a suite of strategic plans to ensure the right balance is struck.

In particular:

- The majority of proposed Stretch Outcome 1 *(No one in Aberdeen will suffer due to poverty by 2026)* is focussed at an individual level
- All projects identified under Stretch Outcome 4 (*95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026)* are currently focussed at an individual level
- All projects under Stretch Outcome 6 (**As corporate parents we will ensure 95% of care experienced children and young people will have the same levels of attainment in education, health and emotional wellbeing, and positive destinations as their peers by 2026***)* are currently focussed at an individual level

3 - Whether the projects against each Stretch Outcome are considered Upstream, Midstream or Downstream interventions

In the refreshed LOIP, analysis shows a far more balanced split of projects between these categories of intervention. The current LOIP has no 'midstream' interventions, with the refreshed LOIP having 28% of projects assessed as 'midstream'. This represents a maturity in the approach taken in refreshing the aims, and that the partnership is intentionally moving interventions more 'upstream'. There is a slight increase in the rate of 'upstream' interventions in the refreshed LOIP, the main swing being from 'downstream' to 'midstream'.

Given the scale and scope of the ambitions for the LOIP, this can be viewed in two ways. The first is that there is simply a more balanced and reflective range of interventions tackling the stages of the system, targeting the appropriate stage for the outcome required.

However, the second view is that there is an insufficient swing towards 'upstream' interventions, and that in order to fundamentally change the outcomes there should be grater movement towards that area of intervention. In this light, the balance of intervention

stages is in fact an imbalance which will result in the Partnership continuing to resolve failure and preventable demand.

This is the correct lens to look at the analysis through, and the recommendation is that more projects are moved deliberately 'upstream' to achieve the aims desired.

Secondary analysis

A secondary lens examines the interplay between the different classifications and offers insight into whether this is balanced. For example, is a short term, individually focussed, downstream project on benefits take up going to have the desired effect? Is this more likely than a short term, individually focussed, downstream project on reducing the number of births affected by drugs? Both have an urgency, both affect physical and mental health, however the more acute project is focussed on reducing births affected by drugs as intervening here for that individual will lead to a more sustained improvement in outcomes over the life course. This requires careful consideration for the outcome desired, in addition to the balance of workload in the CPP across the three classifications identified.

One proposal that will help the CPP focus on the correct drivers is to include analysis of these three classifications in the preparation of the Improvement Project Charter, perhaps by including this in the charter template.

Detailed analysis

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
1. No one in Aberdeen will suffer due to poverty by 2026.	1.1 Mitigating the causes of immediate and acute poverty.	Increase the number of people using community pantries by 20% by 2023.	X					x		x	
		Decrease the number of households in extreme fuel poverty in Aberdeen by 4% by 2023; and reduce the rate of socially rented households in fuel poverty in Aberdeen by 8% by 2023.	X					x		x	
		Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.	X		x	x				x	
	1.2 Ensure those experiencing in-work poverty have access to all appropriate benefits.	Increase the uptake of unclaimed benefits across Aberdeen City by 2023.	x					x			X
	1.3 Supporting vulnerable and disadvantaged	Ensure 100% of people presenting as homeless have a	X					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
	people, families and groups	full financial assessment and access to all appropriate benefits.									
	1.4 Poverty affecting those with protected characteristics and in specific communities –	Increase support for those who have been most disadvantaged through the pandemic by 2023	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
2. 400 unemployed Aberdeen City residents supported into Fair Work* by 2026	2.1 Supporting labour market to recover from impact of Covid-19 on employment.	Supporting 50 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2023 and 100 by 2026.	x		x			x	x		
	2.2 Improving investment into Aberdeen and Aberdeen businesses.	Increase employer sign up to the Real Living Wage by 5% year on year to 2023 to achieve Real Living Wage City Status by 2026.	x		x		x		x		

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		Increase by 50% the number of care experienced young people employed by public sector partners by 2023.	x					x			x
		Support 50 people into sustained, good quality employment by 2023, and 100 by 2026, with a particular focus on; those from priority neighbourhoods and people over 50.	x		x			x		x	
3. 500 Aberdeen City residents upskilled / reskilled to enable them to move into, within and between economic	3.1 Promoting inclusive economic growth for our most disadvantaged communities.	Improve the overall impact of partnership wide community benefits by increasing the number of projects which involve community co-design activities from 0 to 5 by December 2023.	x				x				x

opportunities as they arise by 2026											
		80% of young people will successfully complete their Modern Apprenticeship programme by 2023.	x					x	x			
	3.2 Ensuring access for all employers to skilled labour.	By December 2022, increase by 10% the number of people in Aberdeen who: • Have digital access; and • Feel comfortable using digital tools	x			x			x			
		Increase the number of people within Aberdeen City gaining qualifications in ICT and Digital skills at SCQF Levels 7 and above by 10% by 2023.	x			x			x			
		Increase the number of Modern and Graduate Apprenticeships by 5% by 2022.	x					x	x			

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
4. 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026	4.1 Ensuring that families receive the parenting and family support they need.	Increase uptake of parenting and family support by 10% by 2022.	x					x		x	
	4.2 Keeping young children safe.	Reduce the number of births affected by drugs by 0.6 %, by 2022.	x					x			x
		Reduce the number of repeat emergency hospital admissions for unintentional injury to children under 5 years by 5% by 2023.	x					x			x

			Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
	4.3 Improving health and reducing inequalities.	Reduce the number of children starting P1 with an identified speech delay by 5% by 2023.	x					x	x		

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
5. 90% of Children and young people will report that their experiences of mental health and wellbeing have been listened to by 2026	5.1 Improving timely access to support	Increase to 80%, the number of staff who feel confident about how to directly support, or refer a child for support, and signpost to appropriate services by 2022.	x					x	x		
		100% of schools offer sustainable and equitable access to counselling for those children aged 10 and above who require it by 2022.	x			x				x	
		The number of children and young people with an eating disorder	x					x			x

				Y1	Y2	Y3	B1	B2	B3	O1	O2	O3
			who are identified within 3 months of onset is increased by 50% by 2023.									
	5.2 Increasing children's knowledge and understanding of their own physical and mental wellbeing and take an early intervention and prevention approach		Increase by 50% the use of digital wellbeing resources for children and young people's mental health and wellbeing by 2022.	x			x			x		
			100% of children and young people have free access to physical activity which improves mental health and wellbeing by 2022.	x			x				x	
			Increase by 40% the use of the wellbeing scenario on the Mind of my Own app by care experienced children and young people by 2022.	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
6. As corporate parents we will ensure 95% of care experienced children and young people will have the same levels of attainment in education, health and emotional wellbeing, and positive destinations as their peers by 2026	6.1 Improving education outcomes for care experienced children and young people	Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.	x					x	x		
	6.2 Supporting attainment of balance of care where children are able to remain more often at home and or with kin	Increase to 43% by 2023 the proportion of children and young people who are supported to live in kinship care or are looked after at home by 2023.	x					x			x
		Increase by 20% the number of children and young people	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		remaining in a placement looked after at home/kinship between 16-18 years old by 2023.									
	6.3 Supporting children and young people to understand and access multiagency throughcare and aftercare services	Increase the number of care experienced young people by 10% receiving multiagency throughcare/aftercare support by 2023.	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
7. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026	7.1 Improving pathways to education, employment and training for identified groups (including disability, ASN, term time leavers and those from priority localities)	Increase the number of accredited courses directly associated with growth areas by 7% by 2023.	x			x			x		
		Increase the number of vulnerable learners entering a positive and	x					x		x	

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		sustained destination by 7% by 2023.									
		Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 93% 2023.	x			x			x		

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
8. Child friendly city where all decisions which impact on children and young people are informed by them as rights holders by 2026	8.1 Secure required six UNICEF badges to gain Child Friendly City status	Achieve UNICEF badges in: - Leadership - Culture - Communication - Place - Child Friendly Services Participating			x	x			x		
	8.2 Ensuring that rights holders receive accessible information and	Increase by 50% the number of communications which are accessible to children and young people by 2023.	x			x					x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
	opportunities to enable them to access their rights										
		Increase to 100% of staff working directly and indirectly with children who have been trained in and apply the UNCRC by 2023.	x			x			x		
		By 2023 increase to 100% the number of multiagency governance arrangements which impact on children on young people that include their participation and engagement	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
9. 30% fewer young people (under 18) charged with an offence by 2026	9.1 Young people receive the right help at the right time to improve outcomes for young people at risk of becoming involved in the Justice System	Increase by 50% the number of 10 to 16 year olds in target areas of the city who access youth community activity by 2023.	x			x				x	

Outcome	Indicator									
	Increase number of young people who need support in relation to trauma and bereavement having access to such support by 50% by 2023.	x					x	x		
	Reduce by 10% both the number of offences of sexual or criminal exploitation and the number of 'digital' offences by Young People (Under 18) by 2022.	x			x				x	
9.2 More people appropriately diverted from Justice System to effective interventions aimed at reducing the likelihood of reoffending, where appropriate	Reduce by 5% the number of 16/17 year olds with higher support needs offending by 2022.	x					x		x	
	Increase by 10% the number of young people (16-17 year olds) who are jointly reported to SCRA and COPFS who are offered robust alternatives to	x					x			x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		entering the statutory system by 2022.									
	9.3 Tackling antisocial behaviour in problem areas with appropriate and effective interventions	Reduce instances of public space youth anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2022.	x				x				x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
10. **25% fewer people receiving a first ever Court conviction and 2% fewer people reconvicted within one year by 2026.**	10.1 Those who are convicted are supported to engage with relevant services and reduce re-offending	Increase by 10% those individuals, aged 21+ and not subject to statutory throughcare arrangements, who access support services upon release from HMP Grampian by 2022.	x					x			x
		Increase to 30 in total, the no. of individuals who are on a custodial sentence, Community Payback Order with a Supervision Requirement, on	x					x			x

		Unpaid Work Orders, on Remand or who have been Diverted from Prosecution who are being supported to make progress on the Employability Pipeline by September 2022.									
		Reduce the number of drug related deaths occurring within 6 months of liberation from custody from 10 to zero by 2023.	x			x				x	
	10.2 Taking targeted interventions to reduce the impact of crime on communities	Reduce the number of wilful fires by 10% by 2022.	x			x			x		
		100% increase in hate crimes reported to police by 2023.	x			x					x
	10.3 Changing attitudes about domestic abuse in all its forms and ensuring victims receive access to the right support	Increase by 15% victims of domestic abuse receiving support by 2022.	x			x			x		

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		Decrease the number of incidents of domestic abuse reported to the Police by 15% by 2023.	x			x					x
	10.4 Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time	Increase by 10% the number of clients who access assessment/support/ treatment/services in relation to mental health issues: - in Police custody - on a community disposal - in HMP Grampian by 2023.	x			x					x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
11. Healthy life expectancy (time lived in good health) is five years longer by 2026	11.1 Supporting vulnerable and disadvantaged people, families and groups	Increase the number of unpaid carers feeling supported by 10% by 2023.	x					x		x	

		Reduce youth homelessness by 6% by 2023.	x					x		x	
		Reduce the rolling 3-year average number of suicides in Aberdeen to below 26 (2019) by 2023.	x			x			x		
	11.2 Provide individuals and communities with the social resources needed to make informed decisions about health and lifestyle.	Increase opportunities for people to increase their contribution to communities (volunteering) by 10% by 2023.	x				x			x	
		Support 100 people to feel confident to promote wellbeing and good health choices by 2023.	x				x			x	
	11.3 Encouraging adoption of healthier lifestyles through a whole family approach.	To support 50 low income families in priority neighbourhood to improve eating behaviours and adopt positive lifestyle choices to help towards a healthy weight by 2023.	x				x		x		

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		Reduce tobacco smoking by 5% overall by 2023.	x			x			x		
		Refer 20% of people living with COPD or other respiratory conditions into specific PR physical activity and other support programmes delivered in community settings by 2023.	X					x		x	

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026	12.1 Increase support for children and young people at risk of developing drug and alcohol problems by working with Integrated Children Services	100 % of vulnerable young people, who are at-risk of developing problem substance use, have access to evidence-based Prevention & Early Intervention (including Universal, Selective & Indicated Prevention support) by 2023.	x					x		x	
		To decrease the number of 13 and 15 year olds who have reported using substances in Aberdeen	x			x			x		

			Yellow			Blue			Orange		
		to below the national average by 2023, through curriculum delivery and a whole population approach.									
	12.2 Reduce levels of harmful alcohol consumption across the whole population through "making every opportunity count" approaches	Increase % of the population who feel informed about using alcohol responsibly and Increase by 10% the percentage of adults in Aberdeen City who are non drinkers or drink alcohol in a low risk way by 2023.	x			x			x		
	12.3 Enhance early intervention and preventative treatment for those at greatest risk of harm from drugs and alcohol	Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals to above levels achieved in 17/18 by 2023.	x					x			x
		Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets	x				x				x

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
		areas of greatest need by 10% year on year by 2023.									
		Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2022.	x					x		x	
		Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2023.	x					x			x
		Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2023.	x				x				x
	12.4 Increase visibility and support of recovery in our communities	Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2023.	x					x			x

13. Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate	13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Route-map.	Reduce public sector carbon emissions by at least 7% by 2023.	x			x			x	
		Reduce the generation of waste in Aberdeen by 8% by 2023.	x			x			x	
	13.2 Contributing to the delivery of Aberdeen Adapts by developing a bottom up approach to community resilience to encourage greater ownership and independent action towards	Community led Community led resilience plans in place for areas most vulnerable to flooding by 2023, leading to resilience plans in place across all areas of Aberdeen by 2026.	x		x		x			x

			Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
	understanding communities' risks from climate change and adapting to them.										

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
14. Increase sustainable travel: 38% of people walking and 5% of people cycling as main mode of travel by 2026	14.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.	Increase % of people who walk as one mode of travel by 10% by 2023.	x			x				x	
		Increase % of people who cycle as one mode of travel by 2% by 2023.	x			x				x	

Stretch outcome	Key Driver	Improvement project aim	Short term	Medium term	Long term	Whole population	Community focus	Individual focus	Upstream	Midstream	Downstream
15. Addressing the nature crisis by protecting and/ or managing 26% of Aberdeen's area for nature by 2026	15.1 Increasing the diversity, quality and use of the Aberdeen's green spaces by facilitating community participation in them to restore nature and increase people's satisfaction, health, and wellbeing.	Increase the number of community run green spaces by a minimum of 8 that are organised and self-managed for both people and nature by 2023	x				x		x		
		Increase community food growing in schools, communities and workplaces by 12 by 2023.	X				x		x	x	
	15.2 Increasing the area of public, private and community land managed for nature, in recognition of the nature	At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2023 (23BY23) and at least 26% by 2026 (26BY26).	x		x		x		x		

	crisis and in alignment with global and national ambitions to protect 30% of land and 30% of water by 2030 (30-30-30).								

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